

PERSON SPECIFICATION

JOB TITLE:

After School Club Leader

Attributes	Essential	Preferred
Education/Qualifications	An appropriate childcare or playwork qualification (NVQ Level 3), or the equivalent.	First aid qualification (or willingness to undertake training) Food hygiene certificate (or willingness to obtain)
Experience	Experience of working with 3-11 year olds in a play or education environment.	
Knowledge/Aptitude	An understanding of what constitutes good quality, accessible childcare which meets children's wide range of developmental needs. Knowledge of health and safety and food hygiene procedures. Understanding of anti-discriminatory practice and how to challenge prejudice and stereotypes. Understanding of safeguarding requirement and best practice. Understanding of positive behaviour management. An understanding of Ofsted requirements for play provision	Knowledge and understanding of basic administration systems
Skills and Attitudes	Excellent communication skills, with both children and adults. Positive and enthusiastic attitude to play. Fun and creative ideas for play. A commitment to undertake training and continuous professional development. Ability to respond calmly	

	<p>and logically to problems or emergencies.</p> <p>Ability to use own initiative and judgement. Flexible and supportive approach to teamwork.</p> <p>Ability to foster warm and positive relationships with children, parents and colleagues.</p>	
--	--	--