

# CHELLINGTON CHURCH OF ENGLAND FEDERATION



## **Happiness Through Wisdom**

*"Gold there is, and rubies in abundance, but lips that speak knowledge are a rare jewel."*

**Proverbs 20:15**

**St. Lawrence VA Primary School /  
Christopher Reeves VA Primary School**

# **Uniform Policy**

**September 2024**

**Review Date: September 2026**

## Introduction

The Chellington Federation Church of England Federation is a Christian learning environment at the heart of its communities. We promote care and respect, and expect high standards in all aspects of Federation life.

As a Church of England Federation, the schools promote a friendly, caring, family ethos where everyone works as a team to support each other across all areas of school life thus encouraging Happiness through Wisdom - "There is gold and a multitude of rubies; but the lips of knowledge are a precious jewel." Proverbs 20:15

In each school, we aim to build communities clearly based on Christian values. At Christopher Reeves, the whole community is encouraged to 'Live our Values' being strong and courageous to follow God's love and stand steadfast. "Be strong and courageous, do not be afraid, do not be discouraged, for the Lord, your God, will be with you wherever you go." Joshua 1:9

At St Lawrence we encourage all children to 'Let Their Light Shine' through the core values of hope (Letting our light shine gives us hope for the future.), courage (We have courage to Let our Light Shine.) and perseverance (When we persevere our light can shine). "Let your light shine before others, that they may see your good deeds and glorify your Father in heaven." Matthew 5: 14-16

This policy, and its associated procedures and protocols, is based on these key principles.

## Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Mrs Bush (Executive Headteacher) who can

answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

### **Limiting the cost of school uniform**

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

### **Expectations for school uniform**

It is our aim at both schools within the federation to bring each individual to his/her full potential in a school atmosphere of harmony and shared community values. All children are expected to arrive for school smartly dressed in the correct uniform.

## **Uniform for all Children**

- Green t-shirt with school logo (compulsory)
- Navy blue tailored trousers / skirt / pinafore dress
- Navy blue jumper / cardigan with Christopher Reeves Primary School logo
- Plain white, black, grey or navy tights/socks
- Plain black socks with trousers
- Sensible flat black shoes (no logos/branding, trainers, trainer type shoes, canvas shoes/pumps or similar allowed)

## **Summer Uniform**

As above with the option of:

- Green checked or striped summer dress
- Navy school shorts

## **Jewellery and Hair – Applicable to all year groups**

- Jewellery and make-up is not permitted with the exception of a watch
- Children with pierced ears may wear one sleeper or stud in the lobe of each ear
- Items of religious jewellery must be discussed with the Headteacher
- Hairstyles need to be appropriate for school.

## **PE KIT – Applicable to all year groups**

- Navy blue shorts
- Round necked green T shirt with Christopher Reeves Primary School logo (compulsory)
- Black plimsolls or suitable trainers
- A plain navy blue tracksuit/jogging bottoms may be worn during the winter months for outdoor sports. This should have no logos.
- Christopher Reeves navy hooded sweatshirt or plain navy sweatshirt
- Plain white /black socks
- No jewellery of any type may be worn in PE or Games.

## **St Lawrence Primary School**

### **Nursery Uniform**

- Royal blue sweatshirt with or without St Lawrence School logo
- Pale blue polo shirt with or without St Lawrence School logo
- Grey trousers, skirt, pinafore dress

## **Reception through to Year 2**

- Pale blue polo shirt with or without St Lawrence Primary School logo
- Grey tailored trousers / skirt / pinafore dress
- Royal blue sweatshirt / cardigan with or without St Lawrence Primary School logo
- Plain grey/black tights or white socks with skirts
- Plain grey/black socks with trousers
- Sensible flat black shoes (no logos/branding, trainers, trainer type shoes, canvas shoes/pumps or similar allowed)

### **Year 3 through to Year 6**

- Pale blue shirt short or long sleeved
- St Lawrence School tie
- Grey tailored trousers / skirt / pinafore dress
- Royal blue jumper / cardigan with or without St Lawrence Primary School logo
- Plain grey/black tights or white socks with skirts
- Plain grey/black socks with trousers
- Sensible flat black shoes (no logos/branding, trainers, trainer type shoes, canvas shoes/pumps or similar allowed)

### **Summer Uniform As above with the option of:**

- Pale blue checked summer dress
- Grey school shorts Jewellery and Hair – Applicable to all year groups
- Jewellery and make-up is not permitted with the exception of a watch
- Children with pierced ears may wear one sleeper or stud in the lobe of each ear
- Items of religious jewellery must be discussed with the Headteacher

### **Jewellery and Hair – Applicable to all year groups**

- Jewellery and make-up is not permitted with the exception of a watch
- Children with pierced ears may wear one sleeper or stud in the lobe of each ear
- Items of religious jewellery must be discussed with the Headteacher
- Hairstyles need to be appropriate for school.

### **PE KIT – Applicable to all year groups with the exception of Nursery**

- Black shorts
- Round necked pale blue T shirt with St Lawrence logo (compulsory)
- Black plimsolls or suitable trainers 3
- A plain black tracksuit may be worn during the winter months for outdoor sports. This should have no logos.
- Plain white /black socks
- No jewellery of any type may be worn in PE or Games.

### **Where to purchase Uniform**

School uniform is available to purchase through our supplier, **Uniform Shop** Wellingborough and can be ordered on-line, in-store or by telephone. Details as follows:

**Website:** [www.uniformshopwellingborough.co.uk](http://www.uniformshopwellingborough.co.uk)

**Tel:** 01933 426433

**Visit the Uniform Shop at:**

8 Olympic Way, Wellingborough, Northants NN8 3QE

There is free delivery to school, optional delivery to home or convenient collection from the shop.

Second hand uniform can be obtained from each School PTA. Second hand uniform sales take place throughout the school year. Please see the school newsletter for more information.

## **Expectations for our school community**

### **Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mrs Bush (Executive Headteacher) if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### **Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact Mrs Bush (Executive Headteacher) if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

### **Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Executive Headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### **Governors**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

### **Review**

This policy was reviewed and agreed in full by the Governing Body:

Confirmation:

This policy has been reviewed and agreed by the Governing Body on 26<sup>th</sup> September 2024 and will be renewed in September 2026.

If you require a hard copy of this policy, please contact the school office.